#### How to take this test:

Romans 12:3 says, "For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned."

For the best results answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect your usual tendencies? Each question is very important, so try not to miss out on any. Your score is calculated at the end of the test.

#### Respond to each statement according to the following 0-5 point scale:

0 = Never; Not true

1 = Rarely; Seldom true

2 = Some of the time; Occasionally true

3 = Half of the time; Usually true

**4** = Most of the time; Consistently true

5 = All of the time; Always true

### **Begin:**

1	I am skilled at organizing people to accomplish many different tasks and objectives.
2	I like to venture out and start new projects.
3	I can easily determine whether a statement is true to Scripture or not.
4	I can clearly and effectively communicate the Gospel to others.
5	I believe everyone needs encouragement in this life, and I love to give it.

6	_ I live confidently knowing that God is intimately concerned and involved with my
life.	
7	_ I live a simple lifestyle so that I can give a larger portion of my income to The Lord's
work.	
8	People often ask me my perspective or interpretation of specific passages of
Scripture.	
9	_ I have been told that I am a "dreamer."
10	I have great empathy for those who are facing difficult life challenges.
11	I am very protective of the spiritual well-being of others.
12	At times God has given me a message for an individual or group and compelled me
to speak it	to them.
13	I enjoy doing everyday tasks that support the various ministries of the church.
14	I spend large amounts of time studying the Word of God knowing that my effort
will make	a difference in someone's life.
15	I often have helpful insights into situations that have not been made clear to others.
16	I can clearly see what needs to be done and implement a plan to make it happen.
17	_ I am willing to take risks for the kingdom of God that others may not.
18	I pay attention to what people say and how they say it, particularly those who teach.
19	I feel a burden of compassion for those who are lost without Jesus.
20	When people are discouraged, I remind them of the power and promises of God
found in S	crinture

21	I trust God completely to answer my prayers according to His perfect will.
22	I consistently and joyfully give of my income - often more than a tithe.
23	The Spirit has brought to my mind information that I have been able to use to
minister	to others effectively.
24	I have a vision for my church or ministry and I know what needs to be done to
accomp	lish it.
25	I see the sick or needy as those who most need the love and comfort that Jesus
offers.	
26	I love spending time nurturing and guiding others in their faith.
27	There have been occasions that I have received a revelation from the Lord and
spoken	it to the church.
28	I readily volunteer to help in church when I know it will fill a practical need.
29	I effectively communicate the Bible in ways that influence and motivate others to
learn m	ore.
30	I have learned through my experiences in life and can often guide others who are
facing s	imilar difficulties or challenges that I have had.
31	I am good at delegating responsibility and trust others to "do their jobs."
32	I can minister to people in different cultures effectively.
33	I am a quick and accurate judge of character.
	I seek ways to build relationships with non-Christians so that The Lord will use me
to share	the Gospel with them.
35	I am compelled to challenge and inspire growth in those whose faith is stagnant.

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36	_ I know God will come through even if I don't see any possible solution to my
problem.	
37	_ When I give it brings me great joy knowing that more people will be served and
touched wi	th the Gospel.
38	_ I study the Bible regularly in order to share truth with others in and outside the
church.	
39	_ I am not afraid to take risks to advance the kingdom of God through my church or
40their tough	_ I care deeply about those who are hurting and want to help them navigate through times.
41	_ I desire to help the wounded and lost find healing and shelter in Jesus Christ.
	_ The Lord has spontaneously given me information about an individual that I felt confront them with in order to restore them to God.
43 church.	_ I like to be in the background and have no need of recognition for my service in the
44them.	_ I am able to explain deep theological truths in ways that even a child can understand
45various cha	_ I often help people by offering Scriptural lessons and principles as solutions to life's allenges.
46	_ I like to create ways to make things run efficiently in my life and work.
47	_ God has given me influence over several different ministries and/or churches.
48	_ I can readily sense the enemy or a demonic influence in a situation.

49	_ I love to memorize Scripture to share with those who don't know Jesus as their
Savior.	
50	_ I am not afraid to challenge someone if I know it will foster spiritual growth and
boldness in	their life.
51	_ I will boldly move forward in a situation if I sense God's calling and provision to do
so.	
52	_ I believe I have been blessed financially so that I may be a blessing to the church
and her mis	ssion to reach the lost and help the poor.
53	_ I retain most of what I learn and can recall it quickly when the need arises.
54	_ I can readily identify leaders and love to help them grow in their gifts and abilities.
55	_ I love to see people through the storms of life and show them the compassion that
Jesus did.	
56	_ I care about the church and do all I can to see it grow and be built up in love.
57	_ God has put in my mind urgent matters that were otherwise unknown that I have
announced	to the church.
58	_ I set aside time in my week to help those in need in my church and community.
59	_ I hate it when someone uses Scripture out of context for their own purposes.
	_ I can see where a group or individual's decisions and actions will lead them, and I
offer to gui	de them in the right direction.
61	_ Details matter to me and I pay special attention to make sure things are done
correctly.	
62	_ I am qualified and able to establish and lead a new church or ministry.

63	_ I can often tell if someone is being deceitful or dishonest before it becomes
apparent to	others.
64	_ I love to share what Christ has done in my life and how He has changed me.
	_ Others have told me that my words have compelled them to step out and grow in
their faith.	
66	_ Even when times are tough, I trust God completely to comfort me and provide for
67	_ Stewardship is an important discipline in my daily walk with Christ.
68	_ I like to share the truth and insights God has shown me with others.
69	People often look to me to lead a group or project.
70	_ I have been known to "care too much" and help others in their time of need.
71	_ I long to see each person in the church fulfilling the Great Commission.
	_ I have suddenly received a message from God specific to our congregation and r the edification of the entire church.
73	_ If I recognize a need in the church I simply fill it without being asked.
74	_ I pay attention to the words people use because each one is significant and has
75	_ It is humbling to me when someone asks for my guidance, so I take great care to
76	_ I manage my time wisely.
77	_ I have a strong desire to raise up leaders and pastors who will equip the church.

78	Things tend to be black or white to me; I see things as good or evil, right or wrong,
true or fa	lse.
	I am not afraid to plead with people to believe that Christ died for their sin and to
confess I	Him as Lord and Savior.
	When others are faced with difficult situations, I boldly tell them of the faithfulness
of God to	owards His people.
	I don't often worry because of my confidence in God's ability and willingness to see gh every circumstance.
me unou	gn every circumstance.
82	I seek ways to help others financially and share the love of Christ with them.
83	I am able to relate the truth and realities of the Gospel to all aspects of life.
84	I am not afraid to step up and take charge in a crisis situation.
85	I seek out those who are deemed "lost causes" and aid them in restoring their lives.
86	The Gospel of Jesus Christ is the foundation of my life and ministry.
87	Others have recognized that often God has spoken clearly and directly to them
through a	a message I have shared.
88	I believe there is eternal significance in performing mundane tasks and service.
89	I love discovering how the Gospel is woven throughout the entire Bible as I
increasin	gly spend time in study.
90	I can easily see which plan or strategy is the best one in a given circumstance.
91	My desk or workspace is set up so I can access whatever I need quickly.
92	Other pastors and leaders often come to me for help and guidance.

93	Others have told me that my perceptions or judgments of people, situations, or
statements l	nave proved trustworthy.
94 in Jesus.	_ Most of my conversations with non-Christians lead to me speaking about my faith
95	_ If a person or a group is stumbling or deviating from the life God has intended for
them, I will	speak up and press them to remember and return to joyful life in Christ.
96	_ I consistently encourage others to trust God in everything.
97	_ I give generously and without pretense to the ministry of God's people.
98	_ I can usually recall a Scripture verse or passage that applies to a given situation.
	_ I am more "visionary" than detail oriented. I concentrate more on the big picture
than the day	7-to-day particulars.
	Others have showed appreciation that I have comforted and ministered to them at a
low point in	their lives.
101	I do not seek the "spotlight," but God has called me to shepherd His people.
102	I am always listening for the Spirit of God and I am open to receiving whatever
message He	has for me to share.
103	I find joy in being a helper and assisting others in their ministries.
104	Often the Holy Spirit gives me just the right words to say when I am teaching an
individual o	or group.
105	I can often see through the confusion or conflict in a situation and provide a
practical an	d Scriptural solution to it.

### **Scoring Directions:**

Write your score (from 0-5) for each question in the box with that question number. Add up each column and write your total scores above the corresponding Gift Code. Once you have done this you can check the key below to see what spiritual gift each Gift Code represents. The highest score for any gift is 35. The higher the score, the stronger you are in that spiritual gift based on your responses.

## **Scoring Matrix**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
Total Scores															
Gift Codes	Ad	Ap	Di	Ev	Ex	Fa	Gi	Kn	Le	Me	Pa	Pr	Se	Те	Wi

# **Gift Codes:**

Ad = Administration	<b>Fa</b> = Faith	Pa = Pastor/Shepherd
Ap = Apostleship	<b>Gi</b> = Giving	$\mathbf{Pr} = \mathbf{Prophecy}$
<b>Di</b> = Discernment	$\mathbf{Kn} = \mathbf{Knowledge}$	Se = Serving/Ministering
$\mathbf{E}\mathbf{v} = \text{Evangelism}$	<b>Le</b> = Leadership	Te = Teaching
$\mathbf{E}\mathbf{x} = \mathbf{E}\mathbf{x}$ hortation	Me = Mercy	Wi = Wisdom